

ABSTRACT OF THE DISCLOSURE

A computer-implemented method, including receiving a request or claim for an employee benefit, processing the request or claim using employee benefits information stored in a database or memory device, wherein the employee benefits information includes at least one of vacation time information, personal time information, and sick time information, and at least one of employee discount information, buying service information, tuition reimbursement information, educational assistance program information, in-house training information, child care program information, day care program information, and stock option information, determining whether the employee benefit requested in the request or claim is to be provided, generating a message in response to the request or claim which contains information indicating that the benefit is provided or will be provided, and transmitting the message to a communication device associated with at least one of the employee, the benefit beneficiary, an employer, and a benefit administrator.